



## Teacher Shortages

These differences in supply and demand have important implications for the entry of different kinds of teacher candidates into the state's teaching workforce. As shown below, candidates with endorsements to teach STEM or special education are much more likely to become public school teachers in Washington than candidates with only an endorsement to teach elementary education.

Source: Goldhaber, D., Krieg, J., Theobald, R., & Brown, N. (2015).  
Refueling the STEM and special education teacher pipelines. *Phi Delta Kappan*, 97(4), 56-62.